



At the start of the week, we held our Governor's Conference at the China Fleet Club which proved to be a resounding success. I would like to extend a massive thank you to everyone who attended for

their time and commitment. The conference certainly demonstrated WeST's collective strength and determination to succeed.

As we are entering the Christmas season, I thought it would be a good time to devote this section to the achievements of our talented school choirs.

I want to start by thanking Dunstone Primary School choir for their contributions at our Governor's Conference. The children performed a medley of Christmas songs to our audience of around 100 delegates, including school governors, head teachers and WeST core staff. The performance featured a range of songs, from more classical hits through to a captivating rendition of 'Feliz Navidid'.

The audience thoroughly enjoyed the performance and it made the day that extra bit special. In addition to this, the choir also took part in the Musicality event at Plymouth Pavil-



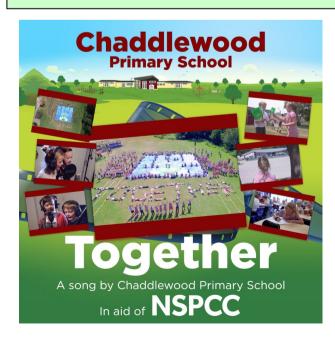
ions where they showcased their singing abilities and also showed support and appreciation for the other acts involved. Well done to Mrs Stickley and the pupils for their hard work.

Chaddlewood Primary School has also been hard at work recording their own song. The charity single 'Together' is on sale in support of the NSPCC. The school aims to raise money for the charity, but also to promote the idea of togetherness. You can find our more and buy the single by visiting: https://www.togethersong.com/. Thank you for your support.

I am sure that in the build up to Christmas we will see a lot more of the talent which the WeST community has to offer.

Best wishes,

Rob Haring







New iTrent Pay Advice for those on the HR One payroll system



Employees based at the following schools units have their pay processed through our allocated provider – HR One:

- · Coombe Dean School
- · Hele's School
- · Holbeton Primary School
- · Ivybridge Community College
- · Plymstock School
- · Sherford Vale School
- · Stowford School
- · Wembury Primary School
- · WeST central team
- · Woodlands Park Primary
- · Yealmpton Primary School

Alongside changes following HR One's implementation of the new iTrent HR Management System, you will also experience changes in how you access you payslips, as well as the layout of your payslip.

For access you will need to log into Employee Self Service from either the quick links on the home page of Inside Devon, or by pasting the attached URL into your web browser https://inside.devon.gov.uk/task/ itrent-self-service/access-itrent/

Once you have followed the links and logged into the system you will be able to select the "Pay & Benefits" tab along the top of your homepage and you will see your Payslips and P60's once they have been generated.

Please take a look at the attachment for further information, including guidance on the new format and sections of your payslip.

The HR Team

Football Tournament Results



On Tuesday 15 October, Ivybridge Learning Community hosted the Boys Year 3/4 Football Tournament.

The WeST Primary Schools that participated were - Woodlands, Stowford, Holbeton and Sherford Vale.

The overall winning school was **Stowford** scoring 3 goals in the final.

Yealmpton came 4th and Woodlands 6th...

A big congratulations to the schools who participated and well done for the impressive results.





Awards Ceremony for Ivybridge's Sporting Successes

The success of lyybridge Community College's sporting stars was celebrated at its 2019

Sports Awards Evening. Over the course of the evening, awards went to students from Years 7 to 13. The awards were a clear demonstration of how strong lyybridge Community College's sporting programmes continue to be, with countless examples of high-level sporting prowess and endeavour. The central theme running through the evening was the importance of participation and the recognition that sport moulds individuals beyond the arena itself, leading to a shaping of their characters that will stand them in firm

Some of the key points in the night included:

footings for life's challenges.

- A speech by guest speaker Gary Sawyer, the Plymouth Argyle Captain
- Interviews with diving star Matt Dixon and cycling star Sylvia Misztal
- Video interview with former student and Saracens Rugby player Ben Spencer

It's important to remember and celebrate stand-out sporting moments from the last 12 months, as it not only rewards the efforts of those involved but also sets a positive example to others who are striving for success," said Helen Reddy, Head of Performing Arts.



Head of Physical Education, Naomi Philpot added "Commitment and sacrifice are two essential ingredients in any athlete's success, so balancing a high level of training alongside academic work forms a key part of the lives of those being recognized at the awards. I commend every athlete at lyybridge Community College who has strived to improve their performance level over the past 12 months. The awards evening was a wonderful way to celebrate this and recognise our exceptional students."

Hosted by Chris Brown, Director of the College's Sports Academy, and Naomi Philpot, Head of PE, medals and trophies were awarded to students and teams.

The end of the evening saw the most coveted awards being announced. Sports Team of the Year was awarded to the U13 Girls' Football Team. The Male Sports Person of the Year was awarded to Joe Stansfield, who was selected for the Exeter Chiefs Under 18s Team, has represented his county and region and was a pivotal member of the Team in Hong Kong and Australia.

The Female Sports Person of the Year was awarded to athlete Lois Fileman, who has represented the South West in many competitions, achieved an A at A Level in PE and is presently studying at Loughborough where she will continue to develop her Athletics.

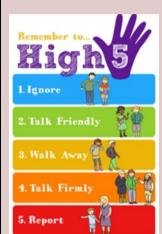




Anti-bullying week

The children at Oreston Community

Academy have had a full week focusing
on anti-bullying and really enjoyed taking part in a
range of activities linked to the theme of 'Change
Starts with Us'. The children showed their support
for the week by attending school on Tuesday
dressed in odd socks to mark this special week



and spread the message that we are all special and unique. All children have now signed our new Anti-Bullying Charter in which all children have agreed to High 5:

Ignore, Talk Friendly, Walk Away, Talk Firmly, Report.



Peer Mediator Training

Written by Emily Blyth, Lucy Barham &
Austin Child - Year 5 at Woodlands Park Primary

On Tuesday we went to Sparkwell Primary school to help out with their peer mediator training. Firstly, we met the children who were taking part in the training with us. After that, we did a few warm up games including a game called 'T Line Up' and 'What's your animal?'. Finally, we got into 5 groups to act out scenarios to practise new skills. We gave Sparkwell students positive feedback to help improve. We had a really enjoyable time meeting

new friends as well as encouraging them to be a good and reliable peer mediator.



SHOE BOX APPEAL

The school council at Woodlands Park Primary would like to say a big thank you to all of the children and adults who donated so many generous and wonderful gifts plus the shoe boxes to put them in. We have wrapped them all up and are so happy to be sending 58 boxes to those children who aren't as lucky as we are. We will be able to

track them and look forward to seeing their final destination. Written by Zack Harris & Flossie Symons from WPPS school council.





NOTICE BOARD

Vacancies

The following vacancies are currently being advertised within our organisation:

Coombe Dean School

Post 16 Administrator

https://www.eteach.com/job/post-16-administrator-1076512

Glen Park Primary

• Meal Time Assistant

https://www.glenpark.plymouth.sch.uk/community-1/jobvacancies

Holbeton Primary School

- Teaching Assistant (grade C) Full-time
- Teaching Assistant (grade B) Part-time
- Meal Time Assistant (grade A)

https://www.holbeton.devon.sch.uk/page/?

title=Vacancies&pid=82

Heles School

- Premises Manager
- Operations Manager
- 2x Learning Support Assistants

https://www.heles.plymouth.sch.uk/category/vacancies

Oreston Community Academy

• EY Teaching Assistant

https://www.orestonacademy.com/current-vacancies/

Vacancies (cont)

The Learning Institute, Roche

• Digital Communications Coordinator

https://www.learninginstitute.co.uk/vacancies

Trust Meetings

Education Standards Committee

28th November 2019

Audit Committee

4th December 2019

Trust Board

12th December 2019





HOT DATES

Chaddlewood Primary Xmas Fair

6th December 2019

Help needed for the Xmas Fair on the 6th December. If you can spare even half an hour WE NEED YOU. Please email:

friends@chaddlewoodschool.org.uk



Callington CC Community Carol Service

- 17th December
- 7pm start
- St Mary's Church, Callington





