

**WESTCOUNTRY SCHOOLS TRUST GENDER PAY GAP REPORTING:
SNAPSHOT DATA 31 MARCH 2018**



Mean Gender Pay Gap 17.42%

Median Gender Pay Gap 33.95%

Quartile	Count F	Count M	Count	% F	% M
1. Upper quartile	221	157	378	58.47%	41.53%
2. Upper middle quartile	272	106	378	71.96%	28.04%
3. Lower middle quartile	326	52	378	86.24%	13.76%
4. Lower quartile	269	109	378	71.16%	28.84%