

5 February 2026

Dear Parents and Carers,

Leadership Update at Chaddlewood Primary School

Following my letter to you at the end of last year, I wanted to provide you with a further update on leadership at the school.

At the end of this academic year, Mr Joe Hardman will be retiring and will therefore be stepping down from his post as Acting Headteacher.

Mr Hardman joined the school in 2019 and, since then, has been integral to the school's senior leadership team, alongside being a dynamic and very well-liked Year 6 class teacher. Thank you to Mr Hardman for all that he has done in support of the school throughout his tenure and may I wish him the very best of luck as he takes up his retirement.

We will soon be launching an internal recruitment exercise to appoint a substantive Deputy Headteacher, alongside the national recruitment exercise to appoint a substantive Headteacher as I mentioned in my previous letter. Both roles will begin in September 2026 and I will write to you as soon as appointments have been made.

I appreciate that there may be some queries from parents about the upcoming changes in senior leadership. However, I assure you that our central team at WeST will work alongside Mr Hardman and his team to ensure a seamless transition. I am confident we will be able to appoint two experienced and ambitious leaders who will ensure Chaddlewood remains a thriving, nurturing and aspirational place to teach and learn.

Thank you for your ongoing support of the school and may I wish your child an excellent end to this half term

Yours sincerely,



Nat Parnell
Deputy CEO
Westcountry Schools Trust