



Introduction

Westcountry Schools Trust undertook an online survey to determine the views of its staff. The questions asked covered:

- Values & Vision
- My Worklife
- School Specific
- Health, Safety & Wellbeing
- WeST as an Employer.

This report provides a summary of the results of the survey. The survey was completed in March 2025. A total of **2,442 staff** were invited to take part and it was completed by 1,632 which gives a response rate of 66%. When compared with similar surveys this places Westcountry Schools Trust in the 2nd quintile for response rates. This is the 2nd Highest quintile (Above 64% completion and below 77%).

The data has been collected and processed to produce a comprehensive set of reports which provide a series of *internal* and *external* comparisons. This report is a summary of the full report set and provides an overview of the survey's findings.

The full QDP analysis uses two different calculations to represent your data:

1. Agree% shows the percentage of people who have given a positive response to the question. It disregards the differentiation between positive responses and simply defines a response as positive or negative.
2. QDP Rating is weighted percentage which highlights the enthusiasm for a question. This distinguishes the difference between the degrees of positivity (and negativity), particularly where response scales of 4+ options have been used.

For the purpose of this report the Westcountry Schools Trust has opted to use the Rating as the comparison figure throughout.

Return Rates - Who Completed the Survey?

Figure 1: shows a comparison of the return rates achieved across Westcountry Schools Trust's 'Schools'. The red line indicates the average return rate across Westcountry Schools Trust to allow for comparison.

There appears to be quite a variation between the return rates across the 'Schools' which may need investigation.

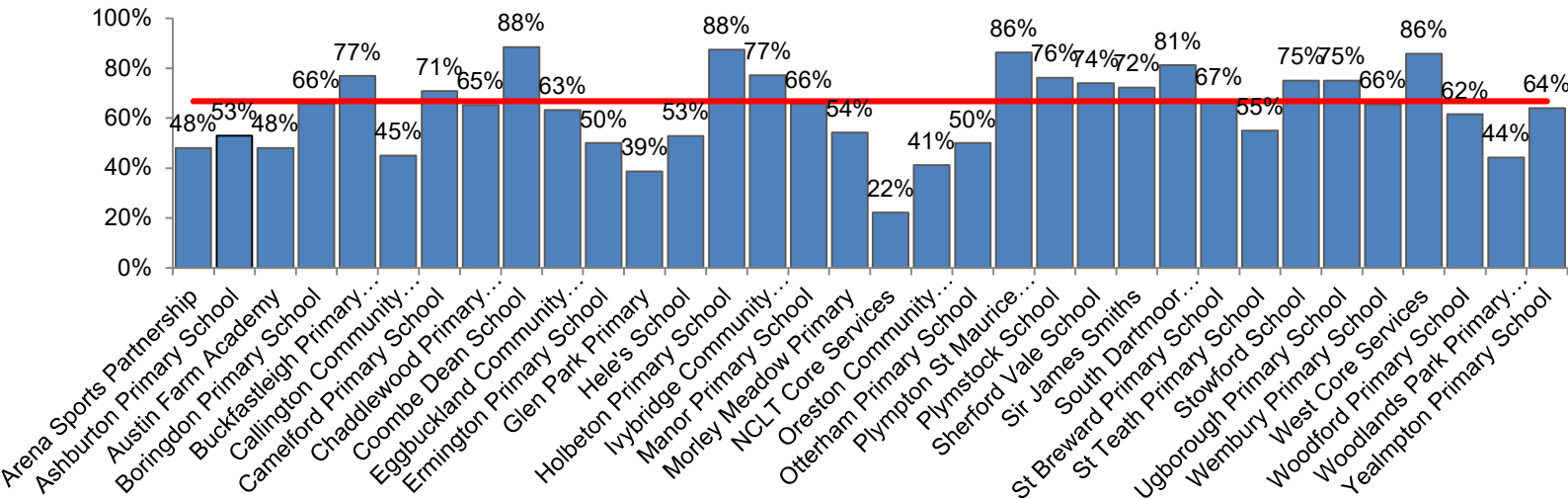


Figure 1 - Return Rates