



In Devon and Cornwall, the 'disadvantage gap' is worse than the national average at all stages. In both counties, disadvantaged children start primary school more than 5 months behind their peers and end secondary nearly 21 months behind. In Plymouth, the gap is more than 24 months by the end of secondary.

It does not have to be this way. There are schools and counties in the country where the disadvantage gap has been *eliminated*. We want to achieve the same in the South West. Do you?

Developed by Education South West, Ted Wragg Trust, West Country Schools Trust and the Reach Foundation, **SW100 is a new school leadership programme for Devon and Cornwall. Over the next five years, we will train and nurture 100 of the region's next Head Teachers.**

SW100 is:

- Based on the conviction that closing the disadvantage gap in our region *is* possible.
- Rooted in pride in the South West and a deep understanding of the needs and opportunities that exist in our local communities.
- Focused on strong relationships and a lasting, purpose driven network of Devon and Cornwall school leaders.
- Designed to build the knowledge needed to lead great schools and to enable learning from highly effective schools in our region, nationally and internationally.

What does SW100 involve?

SW100 is a one year development programme and a lifelong SW network. We will prepare you to become an outstanding SW Head Teacher and then work together to strengthen schools across our region. On the initial programme you will:

- Build strong relationships at three residential courses, including trips to highly effective schools in England and the US.
- Grow your knowledge at monthly seminars on the role of the Head Teacher (topics including building great relationships, leading staff development, and ensuring a strong curriculum).
- Undergo 'Head Teacher tasks' together to give you real, deep experiences of leading a school.

Who is eligible?

SW100 is for leaders with the imagination to create a South West where *all* children enjoy lives of choice and opportunity; the discipline to implement consistently and effectively; and the humility to listen, learn and adapt as they lead. You need to:

- Be a middle or senior leader in a Devon or Cornwall (including Plymouth and Torbay) primary or secondary school. Middle leaders will need to be exceptionally strong to be accepted.
- Have the support of your Head Teacher to participate.

Where can I find out more and apply?

- Join **SW100 founders** at one of our '**virtual information evenings**' to learn more about why we are launching the programme and how you can become part of the network.
- **Thursday 18th March, 7.30pm – 8.30pm**
- **Tuesday 23rd March, 4.30pm – 5.30pm**

To reserve a place, please email sw100@reachfoundation.org.uk giving your name, school and which of the two events you would like to attend.