

## A WeST School

We believe passionately that together we can deliver the highest quality education in great schools where a child is able to flourish on their learning journey from two to nineteen.



## Benefits for our children

The Trust believes that our children and staff benefit from shared expertise and resources across the Trust, ensuring that a positive and supportive environment is created.



## Benefits for our staff

Better opportunities to share best practice, adding real value to the education of all children with supportive governance with a clear focus on strategic development.



## Benefits for our community

WeST is aware that the schools could not achieve these aspirations without the support of the community.

**Rob Haring**  
Chief Executive Officer



Welcome to Westcountry Schools Trust (WeST); a family of schools including primary schools and secondary schools.

Initially formed as a small Multi Academy Trust (MAT) of two schools and The Learning Institute (TLI) joined in 2016 we identified the opportunity to create a new expanded structure, to be implemented from September 2017.

WeST holds a firm belief in giving each child every opportunity to learn and succeed in all that they do. Whilst we share common values and beliefs, all of our schools hold their own identity. We believe that sharing what works well and jointly developing best practice we are stronger together. We have a pride in our schools, staff and believe the children are our collective responsibility.



**Stronger together  
... every child in  
a great school**

## Our Core Values and Vision

### School Improvement

- Schools are challenged and supported to consistently improve as they strive for excellence
- Align monitoring and assessment to tackle underperformance quickly and intervene to get children back on track
- Utilise, develop and share expertise, giving opportunities to collaborate and challenge in equal measure
- Forensic use of data to inform progress and school improvement.

### Outcomes for children

- Deliver great outcomes for all children within a culture of accountability
- Close any gaps by swift intervention . . . **keep up, not catch up**
- Value the enormous contribution of early years education as underpinning long term achievement
- Ensure that all groups of children are challenged to succeed, from the disadvantaged to the most able.

### Professional Development

- Recruit, train, develop and retain high quality staff by offering a clear career pathway
- Identify specialists in subjects and empower them to facilitate improvement
- Provide continuous opportunities for staff development and progression
- Opportunities to work across and in wider networks beyond the Trust.

### Teaching and Learning

- Ensure that teaching and learning inspires, engages and challenges children
- Establish a consistent set of values, routines and expectations for behaviour across all schools
- Share effective practice across schools to bring positive change, active and sustainable high standards
- Build strong leadership with a relentless focus on teaching and learning; keeping this at the forefront of our thinking.



**WESTCOUNTRY**  
SCHOOLS TRUST

### Our Schools

The Educational Vision of the Trust is one of an inclusive family of schools in which children and staff thrive; where schools are challenged to improve performance.

- Callington Community College
- Coombe Dean School
- Dunstone Primary School
- Hele's School
- Ivybridge Community College
- Oreston Community Academy
- Plymstock School
- Sherford Vale School
- Stowford School
- Wembury Primary School
- Woodlands Park Primary School
- Yealmpton Primary School



**Stronger together . . . every  
child in a great school**

### For more information

Harford Road  
Ivybridge  
PL21 0JA  
01752 691000  
admin@westst.org.uk



**WESTCOUNTRY**  
SCHOOLS TRUST



The Learning Institute

### Members, Trustees & Governors

A Multi Academy Trust is where a number of schools join together and form a single entity with a Board of Trustees answerable to the Trust's Members. Local governance will enable schools to come together and support one another, as in a family.

#### Members

Members are appointed to make sure that the Trust is fulfilling its aims, following its vision and abiding by the law.

#### Trustees

Trustees are strategic in ensuring the objectives are upheld and oversee financial security and check that the Trust is legally compliant.

#### Governors

Each of the schools has its own Local Governing Board. Governors see the effect of the Trust's work through the eyes of the children and the community it serves.

**WESTCOUNTRY**  
SCHOOLS TRUST

